

National Joint Adjustment Board for the Sheet Metal Industry

DECISION

SMART Local Union 36
2319 Chouteau Avenue, Suite 100
St. Louis, MO 63103

Southwest Missouri Sheet Metal Contrs. Assn.
1528 E. Trafficway Street
Springfield, MO 65802

Re: Article X, Section 8: SMART Local Union 36 &
Southwest Missouri Sheet Metal Contrs. Assn.

Ladies and Gentlemen:

The National Joint Adjustment Board (NJAB) for the Sheet Metal Industry met September 10, 2018 in Minneapolis, MN to hear the above-referenced matter.

Bryan Fielder appeared on behalf of the Employers' Association. Ray Reasons appeared on behalf of the Local Union.

A review of the record demonstrated that all procedural requirements had been met. The matter, therefore, was properly before the NJAB for decision.

Based on the record and testimony of the parties, the NJAB rendered the following unanimous decision:

- a. The Journeyman Wage Rate and Fringe Benefit Package increases shall be as follows:
 - i. Effective 07/01/2018, Increase \$0.70 per hour for a Total Package of \$44.44.
 - ii. Effective 07/01/2019, Increase \$0.70 per hour for a Total Package of \$45.14.
 - iii. Effective 07/01/2020, Increase \$0.70 per hour for a Total Package of \$45.84.
- b. The Union will have the right to allocate wage increases into any existing funds.

No further changes, except those agreed to locally by the parties, are directed.

Your attention is directed to the following language contained in the Procedural Rules of the NJAB under Article X, Section 8 (a):

“The unanimous decision of said Board shall be final and binding upon the parties, reduced to writing, signed and mailed to the parties as soon as possible after the decision has been reached.”

BY ORDER OF THE BOARD

CO-CHAIR

CO-CHAIR

DATE